

The East Merced Resource Conservation District Annual Work Plan



**EAST MERCED
RESOURCE
CONSERVATION DISTRICT**

2021-2022

Prepared For:

The East Merced Resource Conservation District Board of Directors

Prepared By:

EMRCD Staff

Introduction

This work plan was developed to provide an annual roadmap for implementation of the existing East Merced Resource Conservation District Long Range Strategic Plan, adopted in 2020. The Long Range Strategic Plan identifies several Strategic Issues, with corresponding Goals and Desired Results, to be dealt with by the EMRCD over a four year timeframe. The Activities proposed in this work plan relate directly back to the content of the Long Range Strategic Plan, with each Issue and Goal identified by number. Each Activity represents one of the Desired Results from the Strategic Plan that has been converted to an action item. The responsible party, approximate cost and funding source for each Activity is identified when possible.

Performance Measures

Strategic Issue 1: Enhance the RCD's capability to implement its mission through continuous improvements in management, operations, and the visibility of the RCD.

Goal 1.1 – Improve efficiency of RCD operations and maintain a unified vision.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Staffing	Conservation Planner PT	September 2021	Board	\$27,000 PT \$55,000 FT	NACD, AFT-RCPP
Staffing	Conservation Planner PT	March 2022	Board	\$27,000 PT \$55,000 FT	NRCS Coop Agreement

Goal 1.2 – Improve efficiency of RCD operations and maintain a unified vision.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Partnerships	Meeting with agencies, industry, and organizations in Merced County for potential projects	1 per month Aug 2021 to June 2022	District Manager	Approx. 120 hrs	NACD. AFT-RCPP

Goal 1.3 – Increase the visibility of EMRCD within the community.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Presentations	Give presentations on RCD activities and benefits at city, county and community events	1 per quarter Aug 2021 to June 2022	District Manager	DM time Approx. 120 hrs	NACD. AFT-RCPP

Newsletter and Website	Create content for newsletter and website for timely and useful information about RCD projects and programs	1 monthly September, 2021 to August, 2022	Grizzlycorps Fellow	Approx. 100 hrs	Grizzlycorps
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Goal 1.4 - Increase the visibility of EMRCD within the community.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Research	Support biochar practices through partnerships and potential conservation field trial with UC Merced and partners	December 2021	Conservation Planner	CP time Approx. 80 hrs	NACD
Funding	Submit research project for funding with state, federal and private foundations	Jan 2021 through April 2021	Conservation Planner	CP time Approx. 240 hrs	EMRCD General Funds

Goal 1.5 - Increase the visibility of EMRCD within the community.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Education	Update and market lesson plans for educational sessions using EMRCD owned supplies, including- but not limited to - partners for outreach	December 2021	District Manager	Staff time Approx. 300 hrs	General Funds
Outreach	Meeting with indigenous tribes and partners to access needs and resource concerns	Sept 2021 thru March 2022	Conservation Planner	Staff time Approx. 60 hrs	Grizzly Corps
Outreach	Bi-annual stakeholder meeting - NRCS local workgroup - Conservation Planning & Water Conservation	Oct/Nov2021 Feb/Ma 2022	District Manager	DM time Approx. 60 hrs	NACD

Strategic Issue 2: Encourage communication between landowners and the EMRCD to develop programs that address resource priorities and aid landowners in conservation practices.

Goal 1.1 - Creation of communication that encourages stakeholder input throughout the year.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Outreach	EMRCD presentations/info booths@ partnerorganizations	Ongoing	Conservation Planner	Event/ time Dependent	NACD, AFT-RCPP
Outreach	Collect emails to create an email serve list for landowners	June 30, 2022	Staff Member	Staff time Approx 60 hrs	NACD. AFT-RCPP and EMRCD General Funds

Goal 1.2 - Increased participation in conservation programs by landowners

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Outreach	Creation of email serve list for landowners to have timely information on programs	June 30, 2022	Staff Member	Staff time Approx 60 hrs	NACD. AFT-RCPP and EMRCD General Funds
Outreach	Creation of San Joaquin Directory for the Climate Action Hub	January, 2022	Grizzly Corps	Staff time Approx 150 hrs	Grizzly Corps

Goal 2.3 - Develop and expand programs addressing resource priorities benefitting landowners.

Project/Program	Activity	Timing	Lead	Total Cost	Funding Source
Conservation Practices	Promote and expand soil health conservation programs	Ongoing	Conservation Planner	Staff time of 600 hrs	NACD. AFT-RCPP
Conservation Practices	Promote and expand water conservation programs	Ongoing	DM and CP	Staff time of 600 hrs	NACD. AFT-RCPP
Conservation Practices	Restoration activity using existing permits for invasive species removal	December 2021	Conservation Planner	TBD	TBD
Conservation Practices	Rental Equipment Program	April, 2022	GrizzlyCorps	TBD	TBD
Project	Community Garden	May, 2022	GrizzlyCorps	TBD	TBD
Project	Monarch and Pollinator habitat	Jan, 2022	GrizzlyCorps	TBD	TBD